



# Explore and Learn

## Childcare and Learning Center

*Discover • Grow • Play*

Civil Rights Compliance  
Parent Awareness

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Sandra Detweiler  
Explore and Learn Childcare and Learning Center, LLC  
510 N. Fifth Street  
Perkasie, PA 18944

U.S. Department of Health and Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Building  
150 S. Independence Mall West  
Philadelphia, PA 19106-9111

Department of Human Services  
Bureau of Equal Opportunity  
Room 225 Health and Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17105

PA human Relations Commission  
Philadelphia Regional Office  
110 N. 8th Street  
Suite 501  
Philadelphia, PA 19107

Deptment of Human Services  
Bureau of Equal Opportunity  
Southeast Regional Office  
801 Market Street  
Philadelphia, PA 19107

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Staff Signature

\_\_\_\_\_  
Date